



BOARD REPORT

Title:	MYSP Committee Update
Contact:	Committee Chair Steer
Date Submitted:	March 9, 2021
Mandate:	Completion of a Multi-Year Strategic Plan



Feedback provided by this larger group has informed the smaller team that it is necessary to further refine the BIPDSAWB to include more specific process (action) goals to the established Objectives. Planning is behind established projections but the necessary changes must occur in this essential piece of the larger alignment puzzle. Despite these delays in the planning stages, NNDSB should still be able to meet projected schedules.

It was determined that the Board department Managers will need to build capacity prior to engaging in planning that aligns to the MYSP. This kind of planning has historically not occurred and must be taught. The MYSP board leads will support this learning and continue to support the planning of each department, HR, Business/Finance, IT,

Communications, Program, Facilities aligned to the MYSP in late March and will ensure the creation of smart goals (specific, measurable, achievable, realistic, time bound.) Progress will be monitored and evidence informed adjustments will be made as appropriate.