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+%-,#,\$,"'#(''-(06778,#4'''' @5--6'12#3*, /)'%54# ?88*%\$\$.6%',%0)6.1*'2)>',%'.#&%#&.1#)-'1*'''#.#&%#&.1#)-5'3.*%/&'1*'.#3.*%/&;'*I*/4. <#)\$'''\$%3'.#'&0.\$' 7-)#5'2%)#\$5'0)*2'&0)&'/)#',%'%97%*.%#/%3'.#')'#''2,%*'14'=)>\$5'.#/-''3.#8'70>\$./)-5'2%#&)-5' %21&.1#)-')#3'7\$>/01-18./)-;''''''

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- U%8"-)&.1#5'!%-4AU%8D' Z&.-.:%'7*18*%\$\$.6%'3.\$/.7-.#%'\$&*)&%8.%\$'=.&0'\$&"3%#&\$'
- (*1 2 1&%'&O%'''\$%'14'7*1)/&.6%'\$&*)&%8.%\$'41*'\$&''3%#&'=%--A,%.#8'C.%'B(!5'\.#3'Z(5' 1#%\$'14'
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- X1-3'2%%&.#8\$'=.&0'\$&"3%#&\$')#3'7)*%#&\$'=0%#'.#)77*17*.)&%',%0)6.1"*'1//"*\$''
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- /0)*)/&%*'%3"/)&.1#'
- E#/-"3%'/0)*)/&%*'%3"/)&.1#')#3'0%)-&0>'*%-)&.1#\$0.7'/1271#%#&\$'=.&0.#'\$7%/.4./' /"**./"-"2'\$&*)#3\$''(• M01-%'\$/011-'41/"\$'1#'2%#&)-'0%)-&0')#3'=%--A,%.#8')#3'1"*'/1221#'8*1"#3',%.#8'
- 4*125')\$'&0%>')*.\$%;'<0.\$'>%)*'=%'=.--'0)6%'&0%'W%&'UV?[' \ 16%2%#&'=1*+'=.&0'1"*'8*)3%' 1')#3'^'\$&"3%#&\$:'(
- B1#k.#"%'&1'\$"771*&'! ?B'.#.&.)&.6%\$'&0)&'7*121&%'0%)-&0>'\$/011-'*%-)&.1#\$0.7\$;(• B1#\$.3%*'1&0%*'7*18*) 2 \$')#3'7*%\$%#&)&.1#\$'&0)&'1"*'\$/011-'/12 2 "#.&>'=1"-3', %#%4.&'
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- 3)&%\$:' • B1#k.#"%'&1'0)6%')/&.6.&.%\$'&0)&'7*121&'.0.6%'\$/011-'/-.2)&%'C\$7.*.&'3)>\$5')\$\$%2.-.%\$5'
- B*%)&%')=)*%#%\$\$'14', "-->.#8'7*%6%#&.1#',>'\$&)44')#3'\$&"3%#&\$'=%)*.#8'7.#+'1#'\$%-%/&%3'
- B%-%, *)&%')#3'*%/18#.:%'!@5--6'12#"B/4*1*&&#/17#:4*)*1('%1#J**0')##")-->'
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- .#/-"\$.6%5'/)*.#85')#3')//%7&.#8'\$/011-'/-.2)&%' (*121&%')#')=)*%#%\$\$')#3'"#3%*\$&)#3.#8'14'3.6%*\$.&>5'.#/-"\$.1#5')//%7&)#/%')#3' •
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- (*1214%5'213%-5')#3'2).#().#')'71\$.&6%'\$/011-'%#6.*1#2%#&(&0)&(41/''\$%\$'1#'\$&''3%#&')/0.%6%2%#&')#3'=%-A.%.#8'
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- Z\$.#8'&0%'3)&)'4*12'/-)\$\$*112'1,\$%*6)&.1#\$')#3'''\$%'14'%6.3%#/%A,)\$%3'7*)/&./%\$'&0)&'

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- !&"3%#&\$'1*'7)*%#&\$'/)#'*%71*&'.#/.3%#&\$'14'."->#8'.>'/)---#8'&0%'\$/011-')&'dR1Aed1A

0; U%71*&%3'.#/.3%#&\$'14', "-->.#8'=.--', %'.#6%\$&.8)&%3')#3')33*%\$\$%3'&0*1"80'&0%'&%)/0%*'

)\$')8%5'/.*/"2\$&)#/%\$5'0.\$&1*>5'EV('=.--',%'/1#\$.3%*%3;'?33.&.1#)-->5'7*18*%\$\$.6%'

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• B122"#.&>'-.).\$1#'144./%*'2)>',%',*1"80&'.#'&1')33*%\$\$')'\$.&")&.1#'14',"-->.#8' • B0.-3'3%6%-172%#&'/1"#\$%-1*5'2)>',%'"\$%3'&1'\$"771*&'&0%'6./&.2')#3'&0%'."-->'

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• U%\$1''*/%\$')#3'\$&*)&%8.%\$'\$0)*%'=.&0'()*%#&'B1''#/.-5'6.)'\$/011-'=%.\$.&%5'<=.&&%*5'

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